



Mainstreaming Skills Upgrading in a Development Agenda

An AfDB's Perspective

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Outline

- A Introduction: The Results agendas
- B Mainstreaming Statistical Development in the High-5 Agenda
- C The 5 dimensions of the Transformative Agenda
- Statistical Leadership
- Questions around smart skills upgrading in the context of data revolution

Introduction: The Results agendas

Results agendas



- **Sustainable Development Goals**
- **National Development Plans**
- **Poverty Reduction Strategies**
- Regional integration agendas
- Africa's agenda 2063
- AfDB ten-year strategy
- **Sub-regional strategies**

Momentum to statistical development in **Africa**

Need to accelerate statistical development to meet data needs given urgency for detailed and quality data

B Mainstreaming Statistical Development in the High-5 Agenda



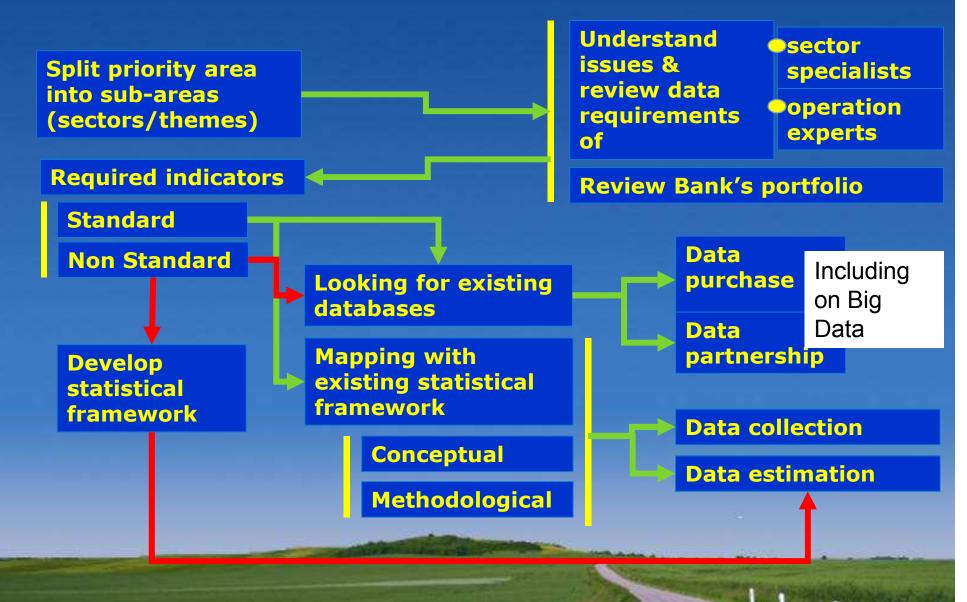
To accelerate Africa's development over the next 10 years, AfDB has embarked on a landmark initiative within the context of its Ten-Year Strategy.

Result Measurement Framework High-Five priority areas that require:

- detailed data;
- Integrated data framework

One Bank Data System (1BDS)

H-5 Data Requirements in 1-BDS



AfDB Flagship Programs

Capacity Building

- SCB-I during 2005-2008 under ICP-Africa; SCB-II over 2009-2011;
- SCB-III over 2012-2013
- SCB IV.1 & 2 over 2014 -16.

Global programs

- ICP
- Population Census
- Global Strategy to Improve Agricultural and Rural Statistics
- African Infrastructure Knowledge Program

Dissemination

Africa Information Highway

All are being implemented as capacity building platforms having in mind the 5 dimensions of the transformative agenda

The 5 dimensions of the Transformative Agenda

- Dimension 1
- Coordination at and between the global, continental, (sub-) regional and national statistical systems
- Dimension 2
- **Communication and advocacy**
- Dimension 3
- Innovation and modernization through standard-based statistical business architecture
- Dimension 4
- **Integrated statistical systems**
- Dimension 5
 - Capacity building and training

All 5 dimensions require strong leadership

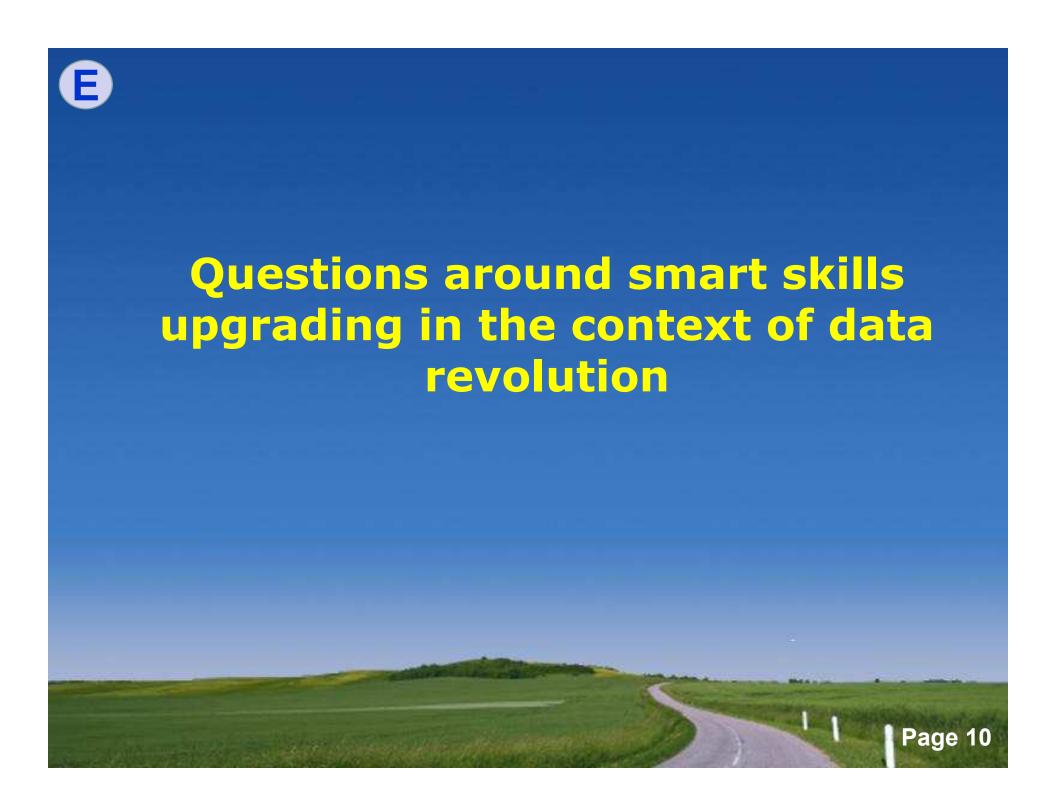
Statistical Leadership

- Building a Strong Community of Innovative and Forward Looking Leaders in Official Statistics
- Workshop on Leadership and Management: ISI, World Bank, and AfDB Yaoundé, 06-08 April 2016 Dar-es-Salaam, 27-29 April 2015
- The workshop included a session on Building capacity for the data revolution
- Discussions evolved around challenges faced by the NSOs and the capacity building needs in connection with the data revolution
- Change factors were highlighted

4 Change Factors

- the data revolution
- the emergence of new indicators
- the cost of statistics and
- the regional context

It comes down to NSO leaders to manage the challenges presented by these recent developments.



Key Questions

- What is the impact of the data revolution on the role of NSO leaders?
- How do recent changes in human resources and information technology impact capacity building on the data revolution?
- What should the priorities be in preparing the NSOs to face the challenges in connection with the data revolution?

Tentative Answers (1/2)

- It is highly strategic to make a distinction between official statistics and other available data;
- NSOs lack tools to better integrate the data revolution;
- Statistical training centers must adapt their training programs in order to strengthen the skills of statisticians;
- Need to enable migration to new jobs such as the e-statistician;
- Need to strengthen NSO human resources through continuous training of employees which is also opened up to other professions.

Tentative Answers (2/2)

- Statistical laws need to be updated to address questions related to the data revolution;
- The creation of partnerships with companies that hold private data is essential;
- NSOs are responsible for producing an inventory of data types and statistical themes that could be covered by these partnerships;
- The development of companies' statistical skills could facilitate the collaboration with NSOs.

